



the well health company

Insights on Ending GBVH : Gender Based Violence
and Harassment in the world of work
NSP GBVF 2020-2023



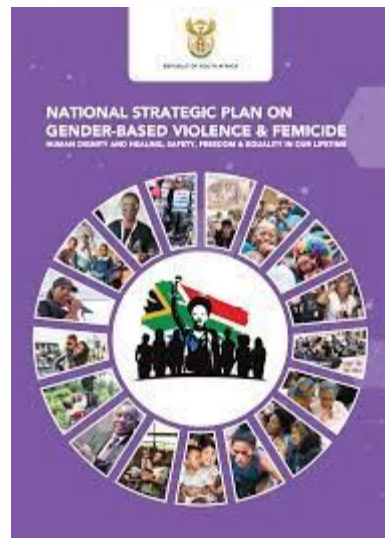
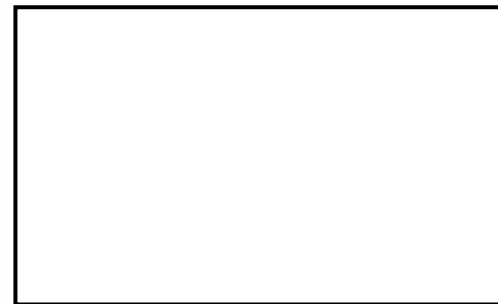
Sixelile Ngcobo

EAPA-SA Annual Eduweek

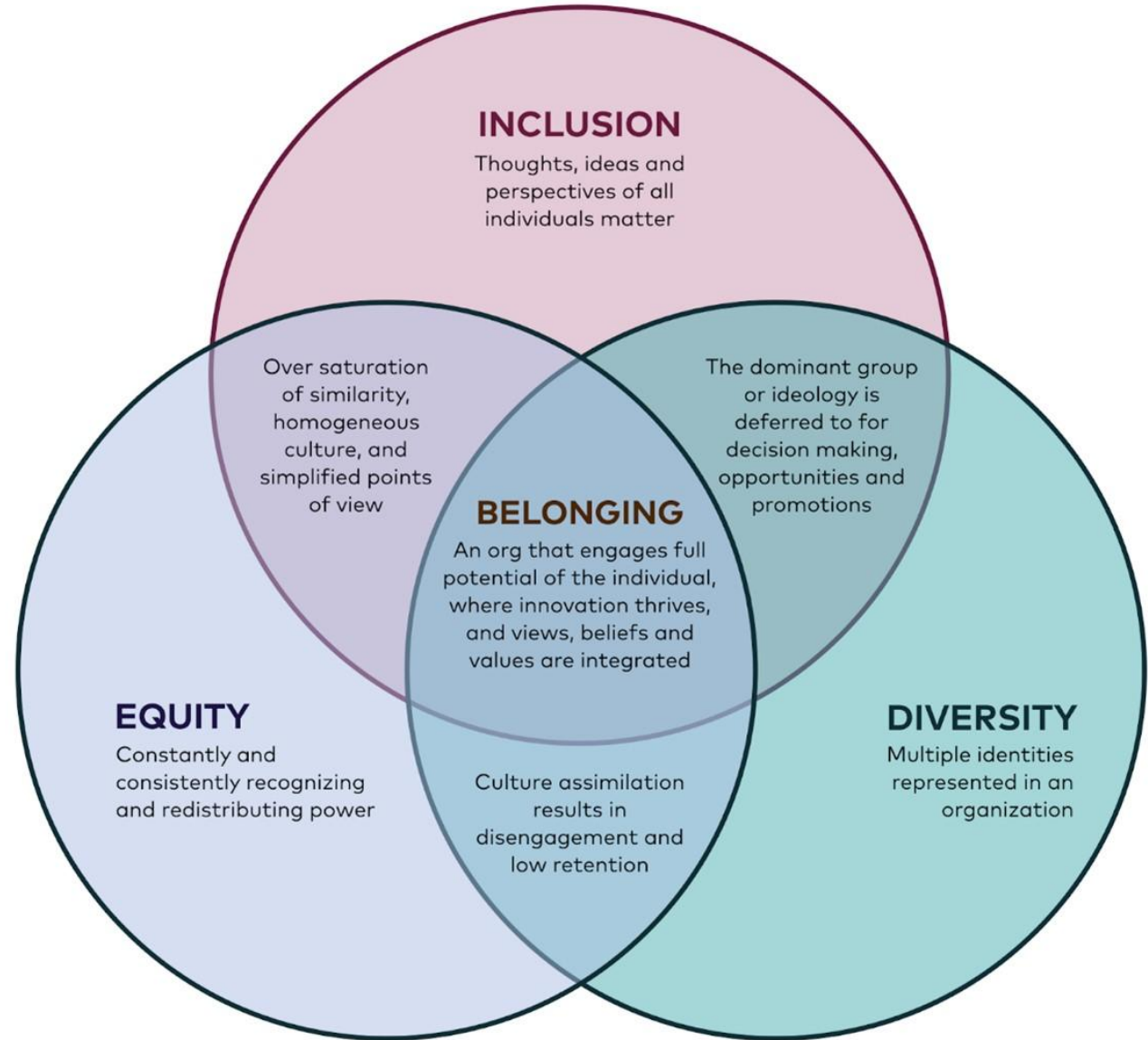
**20 September 2023 , Wild Coast
Sun**

Context and Background Ending Gender Based Violence and Harassment

**NSPGVBF Pillar 5 : Economic Power
Outcome 5.2. *Safe workplaces that are free of violence against women and LGBTQIA+ persons, including but not limited to sexual harassment***



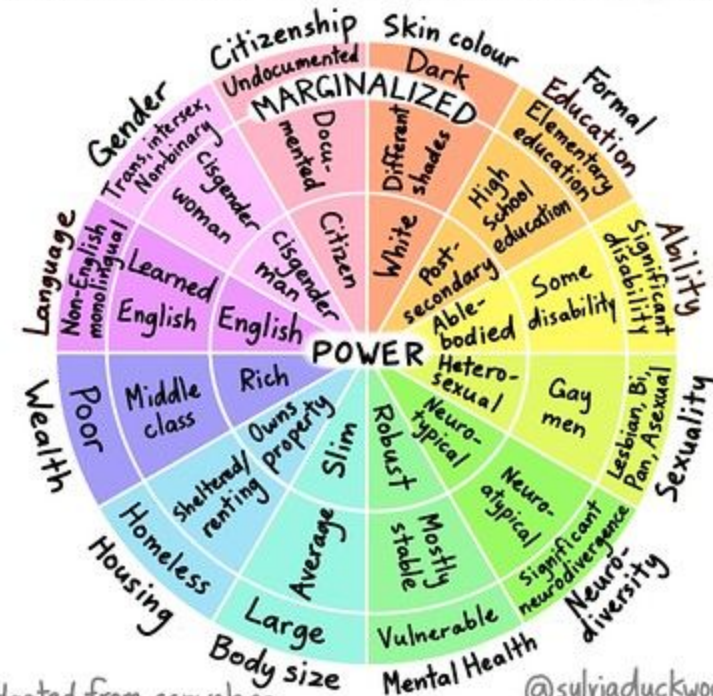
The Use of Diversity , Equity Inclusion and Belonging(Krys, 2019



Intersectionality & Differentiation of Power and Privilege

1. As an individual, what aspects of your own identity brings you closer to the centre of power or make you more marginalized?
2. In your organization, how do people's intersecting identities influence their proximity to power?
3. What is it about their identity that brings them closer?

WHEEL OF POWER/PRIVILEGE



Adapted from ccrweb.ca

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Thank you

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