



LeaderShape: Thriving Across Generations

BOLD. WISE. WITH HEART.

19 September 2023

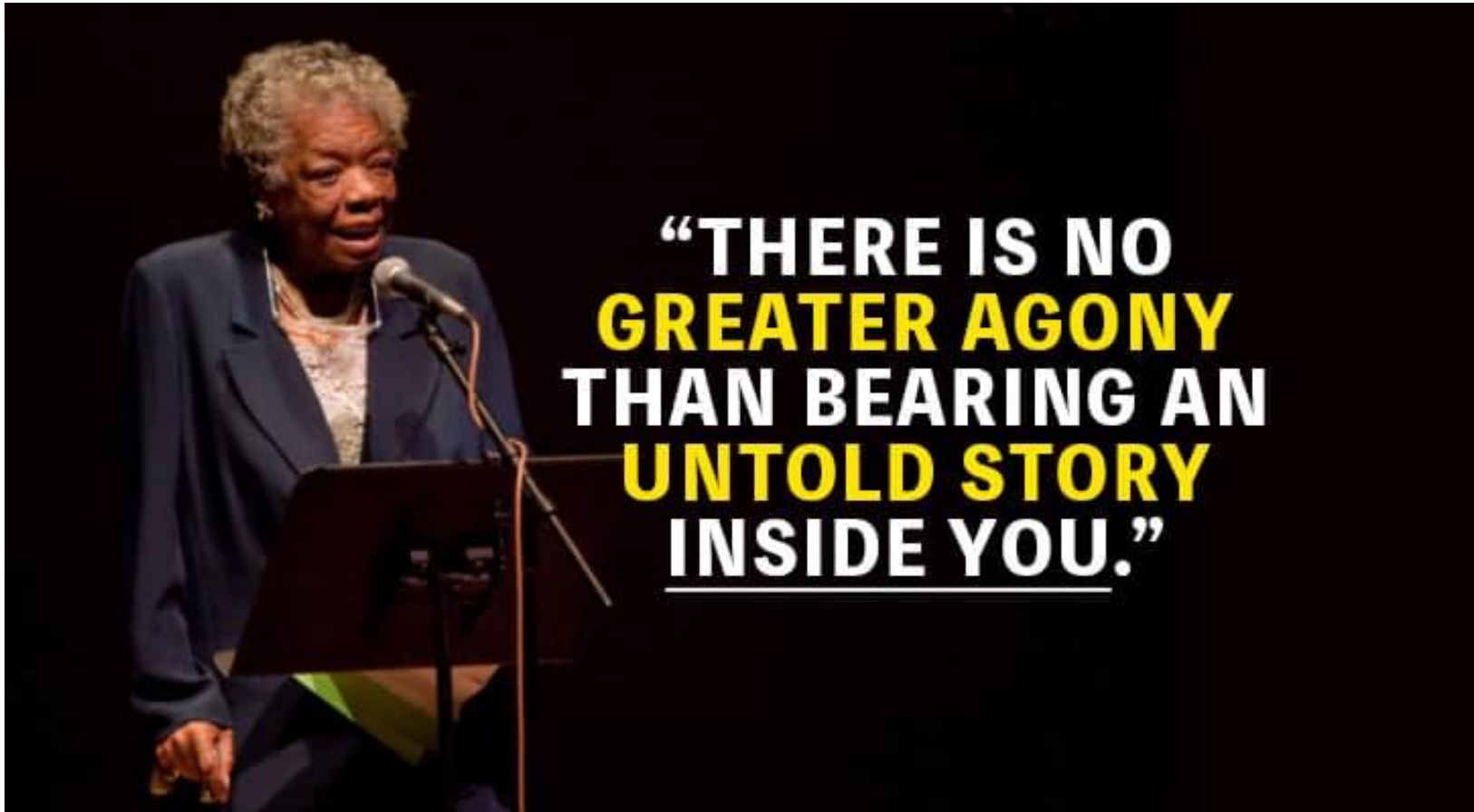


Go. Set. Ready

The End in Mind

- ① Enabling top class performance
- ② Equipping and growing leader/s
- ③ Making excellence the standard
- ④ Repeat





**“THERE IS NO
GREATER AGONY
THAN BEARING AN
UNTOLD STORY
INSIDE YOU.”**

Intergenerational Talent



Unfinished pathways



Unfinished pathways



“

When you wish to achieve results that have not been achieved before it is an unwise fancy to think that they can be achieved by using methods that have been used before.”

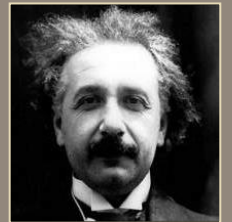
Sir Francis Bacon



“

The significant problems we face today cannot be solved at the same level of thinking we were at when we created them.”

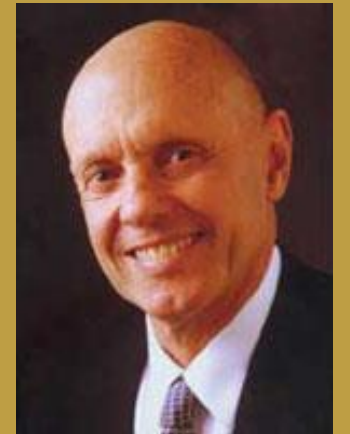
Albert Einstein



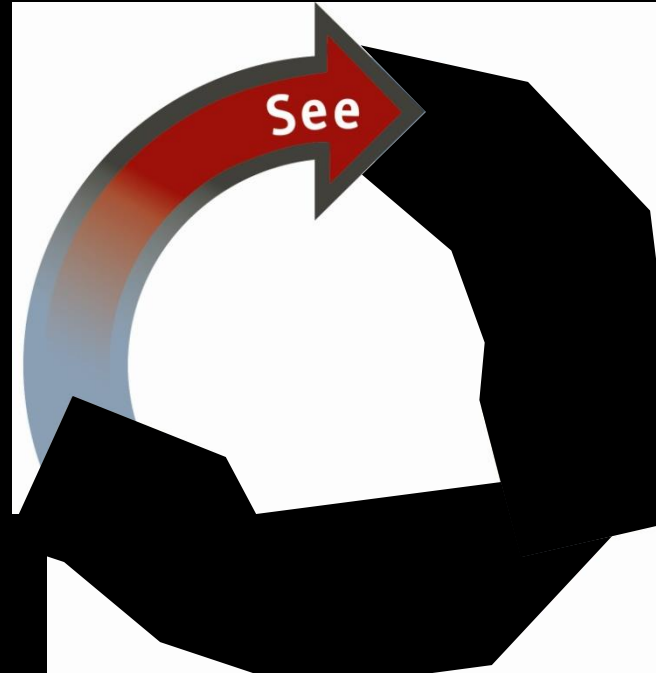
“

If you want to make small change work on behaviour, if you want quantum leap change work on paradigms.”

Stephen R Covey



How we SEE the world . . .



. . . which, in turn,
determines the
results we GET.

. . . determines
what we DO . . .



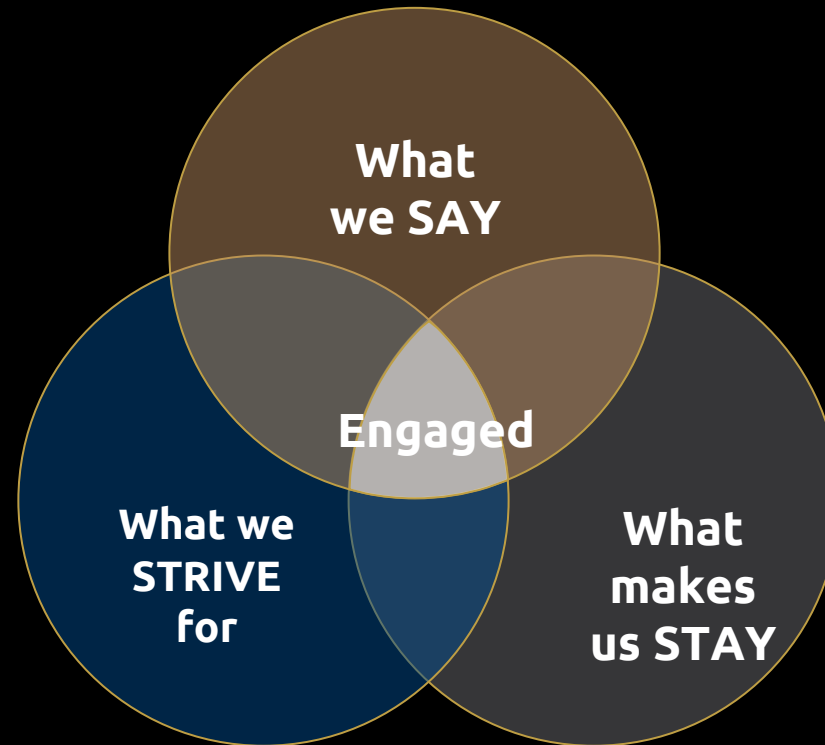
Happiness @ Work

“It is good and proper for a person to eat and drink and ***to have joy in all their work*** under the sun, ***all the days of their life...***

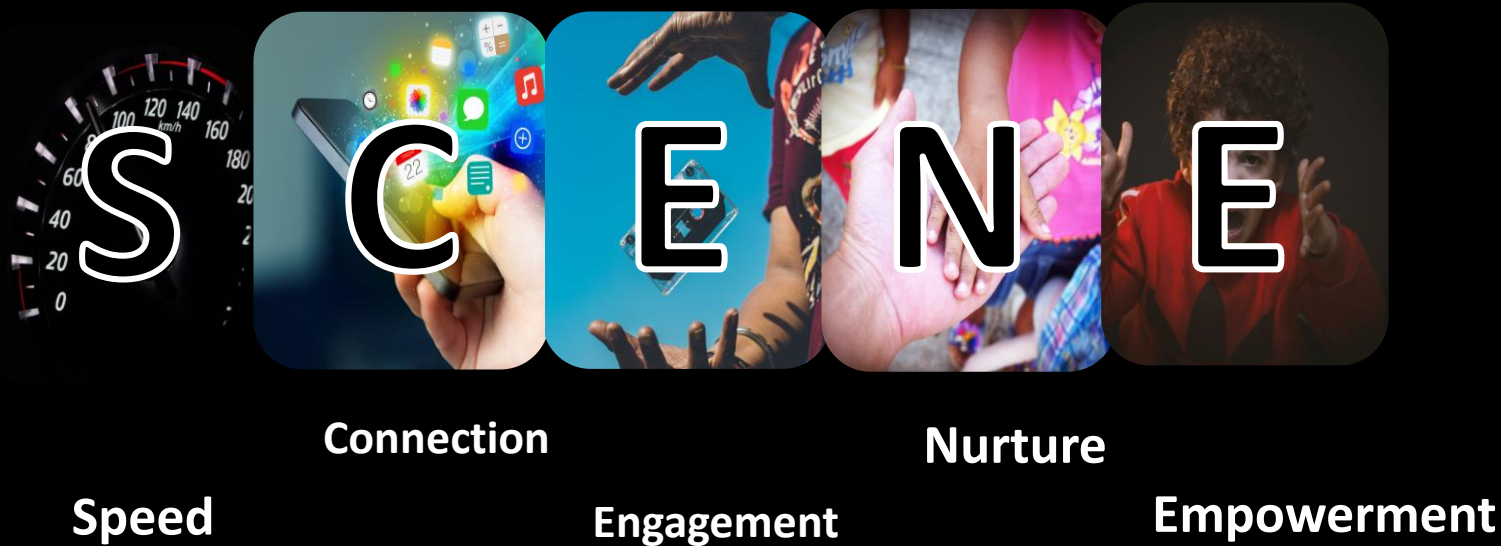
Moreover, when given ***the ability to enjoy them***, to accept their lot and ***be happy in their toil***—this is ***a gift of the Creator***.

Eccl. 5:18-19

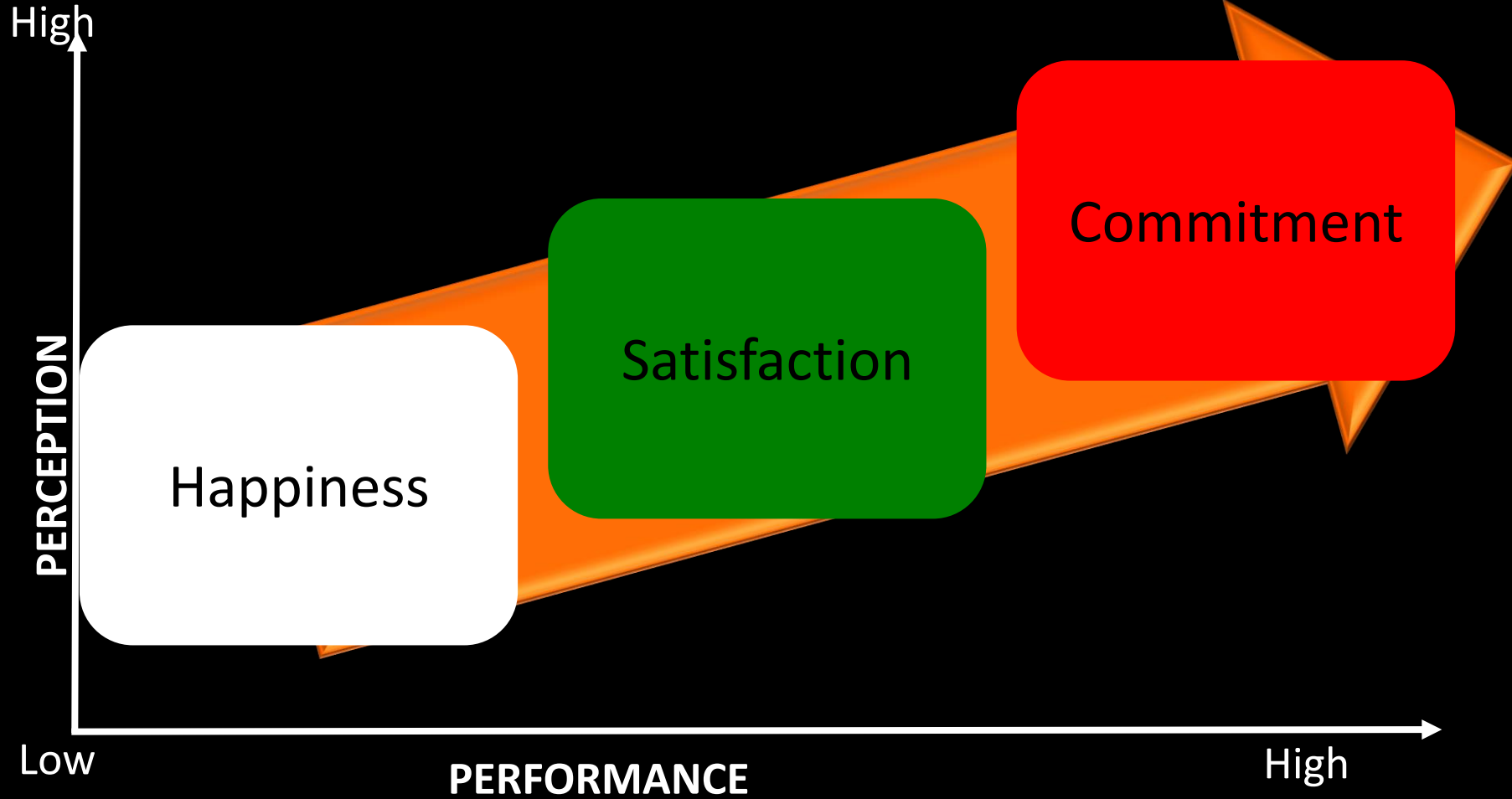
Engaged Talent



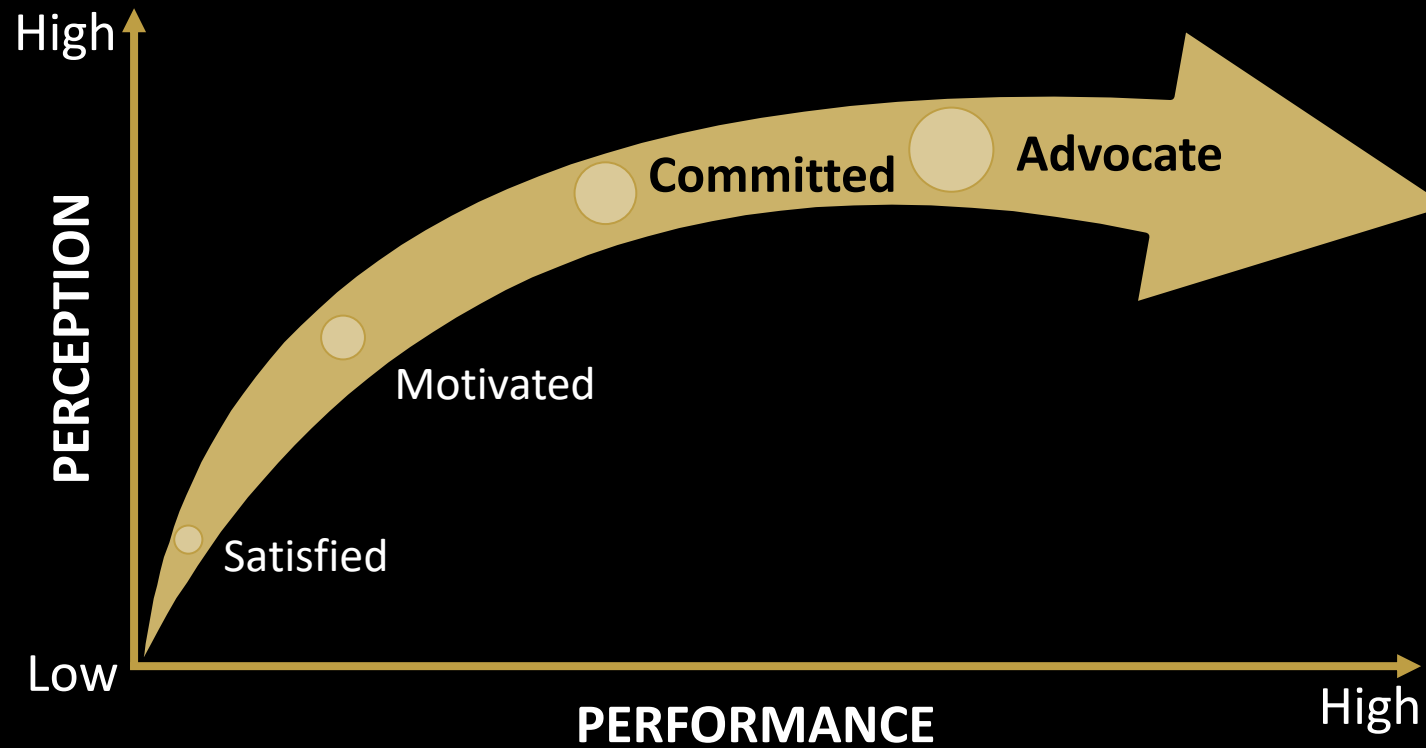
Set the Scene



Engaging Leadership



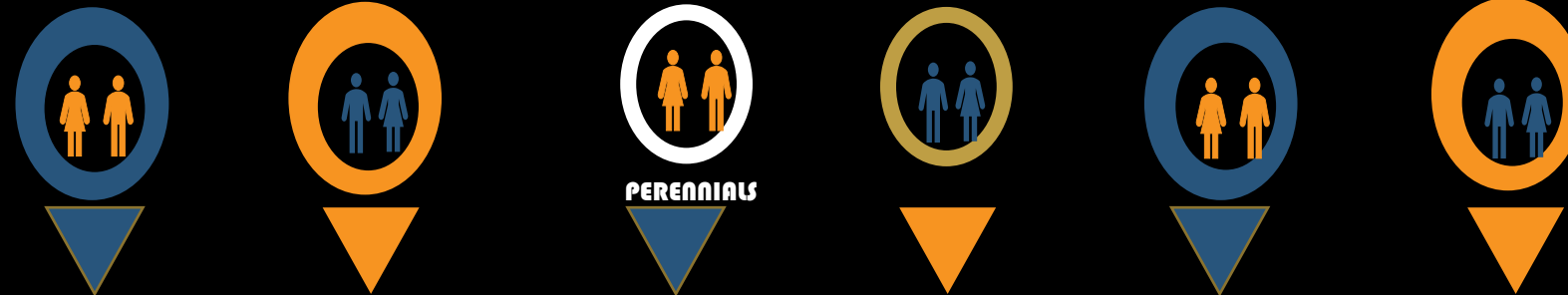
Engaged Talent







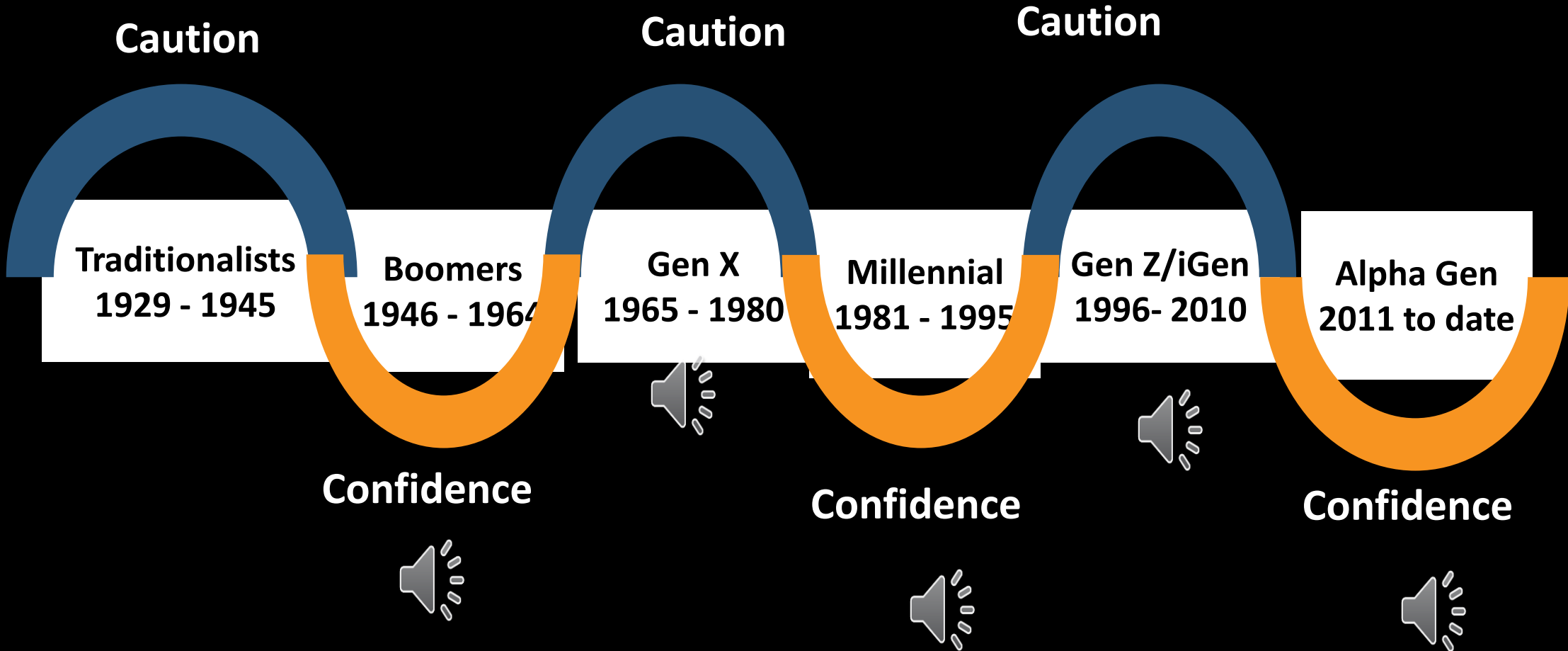
Intergenerational 6-Pack



Builders/Traditionalists 1929 to 1945
 Baby Boomers 1946 to 1964
 Gen X 1965 to 1980
 Millennial 1981 to 1995
 Gen Z/ iGen 1996 to 2010
 Alpha Gen 2011 to date

Style	Control	Direct	Co-ordinate	Guide	Empower	Inspire
Leader	Commander	Thinker	Doer	Supporter	Collaborator	Co-creator
Learning	Formal	Structure	Participate	Interact	Multi-modal	Virtual
Influence/ Advice	Official	Expert	Practitioners	Peers	Forums	Chatbots

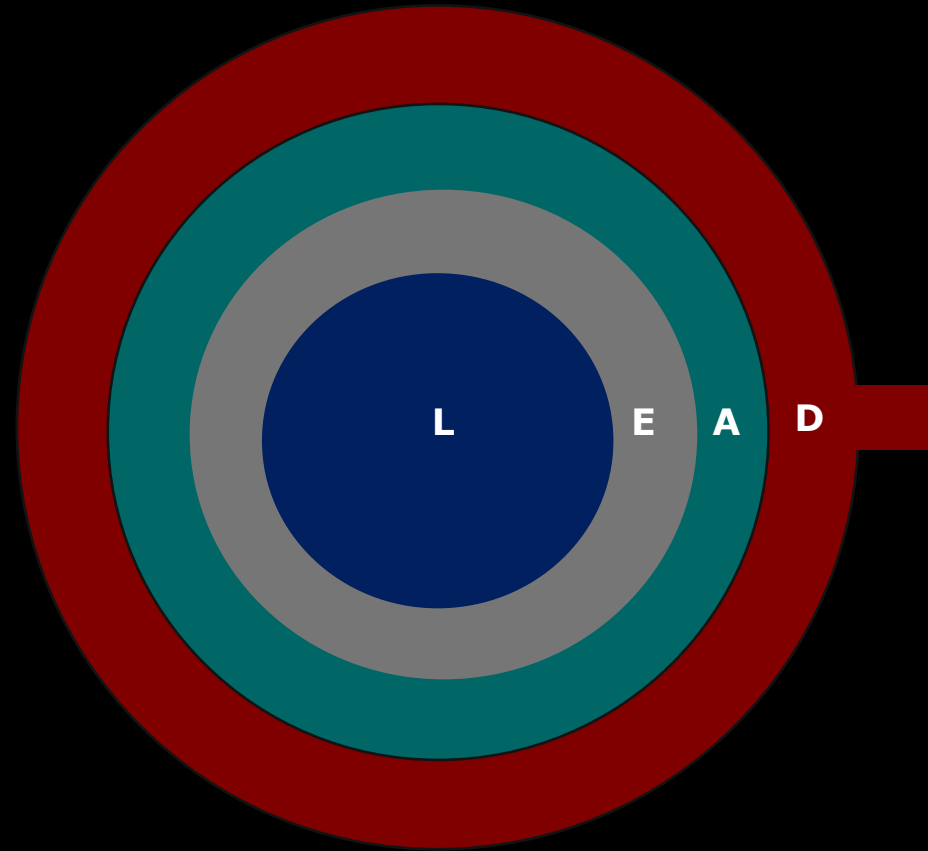
The Generational Pattern





- ① Designed for Accomplishment
- ② Engineered for Success
- ③ Endowed with Seeds of Greatness

Leading with Heart



LEAD with Heart

- ① Love for self, others, organization
- ② Equip for Excellence
- ③ Anticipate & Amplify
- ④ Determine Destiny & Instill Discipline



**BREAKTHROUGH
DEVELOPMENT**

“Did I live? Did I love? Did I matter?”

Brendon Burchard

“Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness that most frightens us. We ask ourselves, who am I to be brilliant, gorgeous, talented, and fabulous? Actually, who are you NOT to BE?”

Marianne Williamson cited by
Nelson Mandela



Success



“To laugh often and much
To win the respect of intelligent people and
affection of children;
To earn the appreciation of honest critics and endure
the betrayal of false friends;
To find the best in others;
To leave the world a bit better...
To know even one life has breathed easier because
you have lived. This is to have succeeded .”

–Ralph Waldo Emerson



Thank you



BREAKTHROUGH DEVELOPMENT

Enabling EPIC Human Performance



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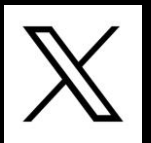
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