

Re: EAPA-SA EduWeb Seminar Online Seminars

Dear Valued EAPA-SA Member,

EAPA-SA has created EduWeb, a new online education portal, as part of their long term strategy as the leader in EAP Education. Due to the Covid-19 pandemic, our very popular annual Eduweek event will not take place in 2020. Instead our Association will provide online and virtual education options as a response to the changing landscape. We are hosting 2 seminars per month on topics that are relevant to the working world we find ourselves in due to the pandemic.

Our commitment is to our members' education and for them to acquire their CPD points and to keep our stakeholders abreast of developments in the EAP industry.

EduWeb Seminar Content Framework

In the short term the theme will be focussed on Covid-19 Preparedness

- Covid-19 Business Preparedness and Support of Employees
- Covid-19 in the Workplace and Training for the new reality
- Guidance for EAP Practitioners in the process of opening of the economy and workplaces

The structure of online education allows for the flexibility of adjusting themes per quarter/month or session – based on current events/trends.

EduWeb Seminar Calendar

Our speakers will present on a variety of topics to equip our members and audience with strategies and best practice tools to support the workforce in the best way possible.

- 4 September: Mental Illness, the Next Wave of the Pandemic
- 11 September: When Bullying and Cyberbullying Wreaks Havoc at Work
- 9 October: Defining Gender in the Workplace Post COVID- 19 Lockdown
- 23 October: Covid-19 Strategic Response Framework
- 6 November: Panel Discussion on E Counselling & Ethics
- 20 November: How has the South African workplace changed in unforeseen ways
- 4 December: EAP implications for the rapid uptake of digital technology
- 11 December: Learnings from EAP Frontline

Please note that the calendar is subject to change

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Discontinuation of Membership Fees Being Included in EduWeek Fee

As a result of the turbulent financial climate our country and the global economy is embroiled in, companies and associations such as EAPA-SA find themselves in a position where they have to make pragmatic decisions. As part of our financial sustainability strategy, the EAPA-SA Board resolved to discontinue the benefit which allowed conference attendees to claim a complementary annual membership.

In the interest of our members, for the past 3 years we have absorbed the increased cost of hosting the conference, thereby allowing members to pay the minimum possible for such an event. With membership and the Annual Eduweek revenue being our biggest source of income, rest assured that the above is not a decision that has been taken lightly. As an association we shall continue exploring various options of maximizing the benefits you derive from your EAPA-SA membership.

EAPA-SA Membership fees for 2021 will now be paid separately at R600

Please read more about membership benefits, requirements and fees on our website www.eapasa.co.za

EduWeb Seminar Discounts for Members

The EAPA-SA Board has kept the pricing for each Seminar as low as possible and are cognisant that all budgets are constrained.

An additional benefit has been extended to EAPA-SA Members where they will receive a R100 discount on each seminar to counter the fact that membership is no longer included in the attendance fee.

Seminar Fee for Non-Members: R450

Seminar Fee for Members: R350

EAPA-SA Membership and SAQA Accreditation

EAPA-SA has been recognised as a Professional Association in 2013 by the South African Qualifications Authority (SAQA) and as such, has registered professional designations for the National Learner Records Database (NLRD). This recognition has enhanced the emerging profession of Employee Assistance in South Africa and given more credibility to EAPA-SA in its oversight and guardianship role.

“Professional designation” means a title or status conferred by a professional body in recognition of a person’s expertise and right to practice in the occupational field.

The NLRD is an integrated information system to facilitate management of the National Qualifications Framework (NQF). It was created to provide employers and learners with proof of qualifications obtained; policy decision making and to provide information for career development and advice.

EAPA-SA awards four designations of SAQA approved accreditations: EA Coordinator, EA Practitioner, EA Professional and EA Specialist. SAQA requires all EAPA-SA individual members to be awarded a professional designation and their details to be loaded onto the NLRD. This process is done in two load cycles a year in April and September. An awarded designation is valid for a year and must be renewed and updated annually.

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EAPA-SA membership with professional designation is linked to Continuous Professional Development and Recognition of Prior Learning which enables members to maintain their membership status and progress along an identified career path.

CPD Points for the EduWeb Seminars

Our members can earn their CPD Points via the EAPA-SA EduWeb Seminar Series. We are hosting 2 seminars per month via Zoom which allows you to easily attend these educational online seminars from anywhere.

Attendance on Zoom is recorded by the software - we are able to see the time you log on and log off. This is a wonderful report that allows for accurate and reliable reporting for the various Councils.

Our Seminars are 90 minutes in duration, attendees are to be online for a minimum of 1 hour to receive the CPD Points allocated.

SACSSP

1 CPD Point per Seminar will be awarded to attendees

HPCSA & EAPA-SA

1 CPD Point per Seminar will be awarded to attendees

EAPA-SA has launched our own CPD Points that will become a prerequisite for Membership renewals in 2021. EAPA-SA CPD Points are recognised by the HPCSA and the HPCSA will convert your CPD Points to CEUs where the content of the seminar is relevant to your profession.

SANC

An application has been submitted to SANC for recognition of the EAPA-SA CPD points and we are awaiting the outcome.

We look forward to welcoming all our Members, Subscribers and Stakeholders to our online seminars and hosting you in engaging conversations about our industry.

Kind regards



Thiloshni Govender
EAPA-SA President