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To whom it may concern

RE: NON-REMUNERATIVE WORK FOR DIRECTORS MS. THILOSHNI GOVENDER AND MR. JOEL MZWANDILE GUMEDE

The Employee Assistance Professionals Association of South Africa (EAPA-SA) is a SAQA accredited Professional Body and Section 21 Non-Profit Organization providing governance for the practice of Employee Assistance and Wellness in South Africa.

Serving on the Board of EAPA-SA is a guardianship responsibility which is non-remunerative in nature.

This letter serves to advise that EAPA-SA Directors Ms. Thiloshni Govender, EAPA-SA President and Mr. Joel Mzwandile Gumede, EAPA-SA Finance Director, do not receive any remuneration from EAPA-SA for the roles they fulfill for the Association.

The letters of authority from the respective employers, namely the Department of Health Eastern Cape and The Office of the Premier KZN are pending signature, for official confirmation of the above.

I trust you shall find the above in order.

Yours Truly

Ms. Radhi Vandayar
EAPA-SA President Elect
5 May 2019

Ensuring excellence in Employee Assistance Programmes

Executive Committee: Ms. Thiloshni Govender, Ms. Radhi Vandayar & Mr. Mziwandile Joel Gumede.